

Lundin Mining's Health, Safety, Environment and Community Policy

Lundin Mining is committed to achieving a safe, productive and healthy work environment. We will uphold the values of human rights and seek to create sustainable value for employees, business partners and the communities in which we work. It is our fundamental policy to conduct our business responsibly and in a manner designed to protect our employees, adjacent communities and the natural environment.

Specific goals for Lundin Mining activities are:

- 1.** Comply with legal requirements as a minimum and go beyond those requirements where necessary to comply with our fundamental policy.
- 2.** Assess the potential safety, health and environmental effects of our activities and integrate these considerations into our planning, operational decisions and processes.
- 3.** Design, develop and operate our facilities with a view to minimizing any negative environmental impact of our operations; providing efficient use of energy, water and other resources; reducing or preventing pollution, limiting waste generation and disposal; and where waste must be disposed of, doing so responsibly.
- 4.** Progressively rehabilitate areas no longer required for efficient operation using sound practical methods, taking into account ecological values and land-use aspects.
- 5.** Strive for continuous improvement in our health, safety and environmental performance through the development of objectives and targets, and the monitoring and review of that performance.
- 6.** Engage with our employees, contractors, the community, regulators & other interested parties in relation to safety, health and environmental aspects of our business.
- 7.** Advise and train our employees and contractors as necessary to meet our safety, health and environmental undertakings.
- 8.** Establish accountability of employees, especially managers, for safety, health and environmental performance.
- 9.** Regularly review our performance and publically report our progress.