

# Management

## Paul K. Conibear

**President, CEO & Director**

Mr. Conibear has more than 30 years experience in corporate and asset management of all phases of mining investments in North and South America, and several African countries including the Democratic Republic of Congo. Originally from the mining centre of Sudbury, he brings to Lundin Mining and its investments a practical background of 18 years in mining project and construction management followed by 12 years as a corporate officer and director for several successful Lundin group public companies including Tenke Mining Corp.

As Chief Operating Officer then President/CEO and a Director of Tenke Mining Corp for many years until its merger with Lundin Mining, Mr. Conibear was instrumental in progressing the world class Tenke Fungurume copper/cobalt project towards development. In this capacity he has also been active in advancing the group's corporate social responsibility initiatives and is one of founding directors of the Lundin for Africa Foundation, a charitable entity established to support sustainable development across Africa. Mr. Conibear now serves as President, CEO & Director of Lundin Mining.

## Marie Inkster

**Senior Vice President and Chief Financial Officer**

Mrs. Inkster joined Lundin Mining in September of 2008 as Vice President, Finance. During her career she has held positions of increasing responsibility in a number of publicly traded companies, including five years with LionOre Mining International Ltd, where she served as Vice President, Controller at the time of its acquisition by Norilsk Nickel in July of 2007. She has experience in public and private equity and debt fundraising, corporate transactions and public company reporting. Mrs. Inkster is a Chartered Accountant and spent 5 years in public accounting with Deloitte.

## Peter Richardson

**Chief Operating Officer**

Mr. Richardson is the Chief Operating Officer (COO) for Lundin Mining and has more than 23 years of mining management experience.

Prior to his COO position, he was General Manager at Lundin's Eagle Mine in Michigan USA. Before joining Lundin in September 2015, Peter held a number of senior positions with Boliden ranging from General Manager at the Aitik copper mine, Project Manager for the major mine expansion at the Garpenberg zinc/lead silver mine, and as Director for Strategy and Business Development for all Boliden mines.

Peter holds an MSc in Geotechnology from the Luleå University in Sweden specialized in Metallurgical Engineering.

## Nicholas J. Hayduk

**Senior Vice President, Chief Legal Officer & Corporate Secretary**

Mr. Hayduk joined Lundin Mining in March 2017 as Senior Vice President, Chief Legal Officer & Corporate Secretary. Prior to joining Lundin Mining, he was Senior Vice President & General Counsel at Kinross Gold Corporation where he held positions of increasing responsibility after joining the company in 2006. He previously held the positions of General Counsel, Operations - Canada & USA at Goldcorp and General Counsel, Canada at Placer Dome, prior to which he was a Corporate/Commercial Associate at the law firm Blake, Cassels & Graydon LLP. During his career, Mr. Hayduk has provided legal leadership and advice on a wide variety of matters and transactions all over the world,

including public company securities regulation and reporting, corporate governance, compliance, public and private mergers and acquisitions, asset divestitures, joint ventures, equity and debt public offerings, private debt financings, securities class actions and other litigation, permitting and other mining operational matters.

Mr. Hayduk was called to the bar by the Law Society of Upper Canada (Ontario) in February 2001. He has a Bachelor of Laws and M.B.A. (Finance) from Dalhousie University, and a Bachelor of Arts (Economics / History) from the University of Alberta.

## **Paul McRae**

### **Senior Vice President, Projects**

Mr McRae has a distinguished global reputation in project and construction management in the mining industry for both surface and underground projects of all scales and complexities. He was most recently responsible for the successful development of Lundin Mining Corporation's Eagle Mine in Northern Michigan. His track record includes on time/on budget project management of major underground investments for INCO including McCreedy East, Garson and Birch Tree projects, serving as Project Manager on the highly successful De Beers Victor Project in Northern Canada, and leadership of numerous other projects from conceptual through construction phases in Australia, Canada, Spain, Portugal and South America, over a career spanning more than 40 years.

## **Julie Lee Harrs**

### **Senior Vice President, Corporate Development**

Ms. Lee Harrs has extensive international mining experience including corporate affairs, project development, operations, and mergers and acquisitions, gained through executive positions with Inco Limited (now part of Vale) where she served on negotiating teams on such notable projects as Voisey's Bay and Goro, then at Sherritt International as Senior Vice President and General Counsel. At Sherritt, Ms. Lee Harrs held corporate roles on financing and acquisitions, served on joint venture boards and maintained various corporate responsibilities on Ambatovy and Moa Bay. She also held directorship and executive management roles with MacDonald Mines and Energizer Resources. Previous to those positions, she was a corporate lawyer with Blakes, one of Canada's national law firms.

## **Steve Gatley**

### **Vice President Technical Services**

Mr Gatley is a British citizen and a qualified mining engineer with over 30 years' experience in the base metals mining industry. He has spent much of his career with the Rio Tinto group occupying increasingly senior mine production and project management positions in mines across Europe, Africa and South America. He joined Lundin Mining in 2005 with their acquisition of the Galmoy mine in Ireland where he held the position of General Manager. Since 2006 he has occupied a corporate role providing high level technical support to the company's operating mines, strategic investments and business development initiatives.

# **Mikael Schauman**

## **Vice President Marketing**

Swedish citizen. Mr. Schauman was born and educated in Sweden and holds a BA in Finance from The Stockholm School of Economics. He began his career with Boliden in 1983 and has held several senior positions of increasing responsibility in international trading companies since that time. Mr. Schauman's most recent position was as senior trader at Mitsui & Co. Metals (U.S.A.), Inc. with responsibility for zinc and lead concentrate sales globally.

# **Jinhee Magie**

## **Vice President, Finance**

Ms. Magie has been Vice President, Finance of the Company since May 1, 2009. Prior to that she was Director of Finance of the Company from September 2008 to April 30, 2009. Before joining Lundin Mining, Ms. Magie was the Director of Corporate Compliance for LionOre Mining International Ltd.

# **Derek Riehm**

## **Vice President, Environment**

Dual US / Canadian citizen, engineer by training. Mr. Riehm has 25 years of experience in environmental and regulatory affairs in the international mining industry, in a variety of consulting, operating and corporate positions. Prior to joining Lundin in January 2015 he spent 12 years at Barrick Gold Corporation, most recently as Vice President, Approvals & Permitting.