

Leadership Team

Marie Inkster

President, CEO and Director

Ms. Inkster has been President, CEO & Director of Lundin Mining since October 2018. She previously served as Chief Financial Officer from May 2009 after joining the Company in September 2008 as Vice President, Finance. She is a Director and Chair of the Audit Committee of Lucara Diamond Corp.

Prior to joining Lundin, Ms. Inkster held senior positions in a number of publicly traded companies, including five years with LionOre Mining International Ltd where she served as Vice President, Controller at the time of its acquisition by Norilsk Nickel in July of 2007. Ms. Inkster has extensive experience in public company management, mergers and acquisitions, capital allocation, public and private debt and equity financing, corporate governance, reporting, public capital markets and investor relations.

Jinhee Magie

Senior Vice President and Chief Financial Officer

Ms. Magie was appointed Senior Vice President and Chief Financial Officer in October 2018. Prior to her current role, Ms. Magie acted as Vice President, Finance having joined the Company in September 2008 as Director, Finance. With over 25 years of experience, Ms. Magie began her career with Ernst & Young and has held progressively more senior roles in public companies, with the last 13 years being in the mining industry. Before joining Lundin Mining, Ms. Magie was the Director of Corporate Compliance for LionOre Mining International Ltd. She has extensive experience in acquisitions and divestitures, public and private equity fundraising and public company reporting. Ms. Magie holds a Bachelor of Commerce degree from the University of Toronto and is a Chartered Professional Accountant (CPA, CA).

Peter Richardson

Senior Vice President and Chief Operating Officer

Mr. Richardson is Senior Vice President and Chief Operating Officer (COO) for Lundin Mining and has more than 23 years of mining management experience.

Prior to his COO position, he was General Manager at Lundin's Eagle Mine in Michigan, USA. Before joining Lundin in September 2015, Peter held a number of senior positions with Boliden ranging from General Manager at the Aitik copper mine, Project Manager for the major mine expansion at the Garpenberg zinc/lead silver mine, and as Director for Strategy and Business Development for all Boliden mines.

Peter holds an MSc in Geotechnology from the Luleå University in Sweden specialized in Metallurgical Engineering.

Andrew Hastings

Senior Vice President and General Counsel

Mr. Hastings is Senior Vice President and General Counsel for Lundin Mining with over 15 years of experience in high-value, complex corporate and commercial transactions, mergers and acquisitions, joint ventures, corporate governance, regulatory compliance, litigation and capital project development.

Prior to joining Lundin Mining, Mr. Hastings held progressive legal roles at Barrick Gold including Vice President, Joint Venture Governance and Vice President, Senior Counsel. He also brings with him experience from Vale Canada and Sidley Austin LLP in New York.

Mr. Hastings holds a Bachelor of Laws (LL.B.), Bachelor of Civil Law (B.C.L.) and a Bachelor of Arts (Honors) all from McGill University. He was admitted to the New York State Bar in 2003, the Law Society of Upper Canada in 2009 and the Legal Practice Board of Western Australia in 2013.

Jean-Claude (JC) Lalumiere

Senior Vice President, Human Resources

Mr. Lalumiere is the Senior Vice President, Human Resources for Lundin Mining and has over 26 years of human resources leadership expertise and experience.

Prior to joining Lundin Mining Mr. Lalumiere was the SVP & CHRO at Empire Life and prior to that Vice-President, Human Resources at Rio Tinto and Inmet Mining. He also spent three years in Washington, D.C. as Vice-President, Human Resources and Facilities for the universally-known, non-profit World Wildlife Fund (WWF) and 12 years with Lafarge, a global building materials company.

JC holds a Bachelor of Commerce from Memorial University of Newfoundland and an International Executive MBA from Instituto de Empresa Business School in Madrid, Spain.

Peter Rockandel

Senior Vice President, Corporate Development and Investor Relations

Mr. Rockandel is the Senior Vice President, Corporate Development for Lundin Mining and has more than 25 years experience in Canadian capital markets, particularly in global resources and mining.

Prior to joining Lundin Mining, Mr. Rockandel was the Managing Director, Investment Banking at GMP Securities and led their North American Mining practice overseeing and executing GMP's Mining capital markets and investment banking strategy. He brings with him former experience from GMP Institutional Sales, Deutsche Bank Canada and Yorkton Securities (currently Macquarie).

Mr. Rockandel holds a Bachelor of Business Administration from Simon Fraser University.

Mikael Schauman

Senior Vice President, Commercial

Mr. Schauman was born and educated in Sweden and holds a BA in Finance from The Stockholm School of Economics. He began his career with Boliden in 1983 and has held several senior positions of increasing responsibility in international trading companies since that time. Mr. Schauman's most recent position was as senior trader at Mitsui & Co. Metals (U.S.A.), Inc. with responsibility for zinc and lead concentrate sales globally.

Steve Gatley

Vice President, Technical Services

Mr. Gatley is a British citizen and a qualified mining engineer with over 30 years of experience in the base metals mining industry. He has spent much of his career with the Rio Tinto group occupying increasingly senior mine production and project management positions in mines across Europe, Africa and South America. He joined Lundin Mining in 2005 with their acquisition of the Galmoy mine in Ireland, where he held the position of General Manager. Since 2006, he has occupied a corporate role providing high level technical support to the company's operating mines, strategic investments and business development initiatives.

Ciara Talbot

Vice President, Exploration

Ms. Talbot is the Vice President, Exploration for Lundin Mining and has more than 23 years of international experience in all stages of mineral exploration on surface and underground.

Prior to her VP position, she held the role of Director, Exploration & New Business Development. Ciara joined Lundin Mining as a Senior Exploration Geologist in 2005 working on Lundin's Irish exploration licences. She also acted as a director on the board of several former Lundin companies in Ireland. Before joining Lundin Mining, Ciara held several technical roles with Boliden Limited, BHP Billiton Limited and Teck Resources Limited.

Ciara holds a BSc. (Honours) in Applied Geology from Staffordshire University in England.

Annie Laurenson

Corporate Secretary

Ms. Laurenson is an experienced Corporate Secretary with more than 20 years of experience in business administration including 12 years experience with public companies within the mining industry. Prior to joining Lundin Ms. Laurenson was the Assistant Corporate Secretary of Bank of Montreal, and Corporate Secretary of Chieftain Metals Corp., and held progressively senior administration roles with several TSX and TSXV listed mining companies. Ms. Laurenson has been involved in all aspects of the administration of publicly listed companies including legal and regulatory compliance, corporate governance, board and committee matters, continuous disclosure requirements, corporate transactions, shareholder communications and corporate records. Ms. Laurenson is a member of the Governance Professionals of Canada.

Jim French

Vice President, Health, Safety & Risk

Mr. French is the Vice President, Health, Safety & Risk. He joined Lundin Mining as Director of Health & Safety in July 2013 with the acquisition of Eagle Mine from Rio Tinto.

Mr. French has more than 25 years of health, safety and environmental (HSE) experience in the mining and manufacturing sectors. He started his mining career at Kennecott's Bingham Canyon Mine, and has held a variety of HSE leadership roles across Rio Tinto and Morton Salt.

Mr. French has a Bachelor of Science from the College of Human Resources and a Master of Science in Education both from Southern Illinois University at Carbondale.

Kristen Mariuzza

Vice President, Environment & Social Performance

Ms. Mariuzza is the Vice President, Environment & Social Performance and has more than 10 years of experience in the mining industry with over 20 years in the area of environmental regulation, permitting and projects. She joined Lundin Mining in July 2013 with the acquisition of Eagle Mine from Rio Tinto. Most recently, Ms. Mariuzza was Managing Director for our Eagle Mine operation, where she has worked since 2010.

Prior to her time at Eagle, she worked as an environmental consultant, as well as with the Michigan Department of Environmental Quality as a Senior Environmental Engineer where she was a key stakeholder in the development of new mining legislation for the State of Michigan.

Ms. Mariuzza holds a Bachelor of Science degree in Environmental Engineering from Michigan Technological University and is a licensed professional engineer.

Kirby Oakes

Vice President, Finance

Mr. Oakes is the Vice President, Finance for Lundin Mining and has more than 8 years of experience in the mining industry with over 25 years in finance.

Prior to his current role, Mr. Oakes held the role of Director, Financial Planning and Analysis at Lundin Mining, with increasingly senior finance roles in forest & paper products, banking and consumer beverages.

Graduating from the University of Western Ontario, Mr. Oakes holds a degree in Administrative and Commercial Studies and is a Chartered Professional Accountant (CPA, CA).

Brian Seamone

Vice President, Commercial

Mr. Seamone is the Vice President, Commercial having joined Lundin Mining in April 2015 as the Commercial Director. He has more than 25 years experience in mineral product sales and purchases.

Prior to joining Lundin Mining, Mr. Seamone served as the Director, Marketing and Sales at Newmont Mining Corporation responsible for global concentrate sales from several operations, overseeing and executing Newmont's product diversification strategy. He brings experience from expanded roles at Newmont Mining Corporation, Xstrata Commodities Middle East and Noranda Inc.

Mr. Seamone holds a Bachelor of Science (Mathematics) from Dalhousie University and a Master of Business Administration from St. Mary's University.